

Kurdistan Region of Iraq Plan for the Implementation of UN Security Council Resolution 1325 on Women, Peace and Security (2021-2024)



First Pillar: Participation

Goal: Promote women participation in leadership and decision-making to enhance peacekeeping and peace-building

Indicators:

- Increase in the percentage of women in the security sector and the other relevant committees to reconciliation and peace-building
- Increase in the percentage of women working in humanitarian relief and reconstruction programs and in planning leadership
- Increase the percentage of women in executive committees

Outcomes

- Effective participation of women in achieving and sustaining peace
- Inclusion of women in all stages of relief and reconstruction

Outcome One: Effective participation of women in achieving and sustaining peace

Outputs	Activities	Responsible Parties	Timeline	Indicators	M&E	Partners	Estimated Budget
<p>1. Women have the capacity and skills to play an influential role in negotiations and peacebuilding</p> <p>Indicator: Increased knowledge and skills of women involved in capacity-building programs related to conflict resolution and negotiation</p>	<p>1. Building capacities of women in the public sector and political parties on leadership, negotiation, conflict settlement and crises management skills</p>	<ul style="list-style-type: none"> - Ministry of Interior - Ministry of Peshmarga - Security Entities - Parliament 	2021-2024	<ul style="list-style-type: none"> 1.# of capacity building activities completed 2.# of women trained on leadership and negotiation skills disaggregated by sector/ ministry and geographical area 3.% Increased knowledge and skills of trainees on leadership and negotiation. 	High Council of Women Affairs (HCWA)	<ul style="list-style-type: none"> - UN Agencies -INGOs and Local NGOs 	
=	<p>2. Effective participation of women at least 40 % in Parliaments' human rights, women and family, Peshmarga, and Interior committees, plus provincial councils, and all relevant executive committees</p>			<p># of Committees/executive bodies touched the %40</p>	High Council of Women Affairs (HCWA)	<ul style="list-style-type: none"> - UN Agencies -INGOs and Local NGOs 	

Outputs	Activities	Responsible Parties	Timeline	Indicators	M&E	Partners	Estimated Budget
<p>2. Political and social environment supportive of women participation in building and keeping the peace</p> <p>Indicator: Number of government and other bodies adopting the policy of women's participation in peace</p>	1. Build the capacity of women community leaders to participate in the negotiation on ending conflict and peacebuilding, through effective coordination with civil society and wider participation of women of minority groups	<ul style="list-style-type: none"> -Mol M.Peshmerga -MoC&Y of Culture - Ministry of Endowment - Security Entities -Parliament 	2021-2022	# of organizations& representatives of CSOs (at the Regional and local governorates levels) that participated in the leadership trainings	High Council of Women Affairs (HCWA)	<ul style="list-style-type: none"> - UN Agencies -INGOs and Local NGOs 	
=	2. Conduct awareness campaigns on the importance of women's role in achieving and sustaining peace, together with relevant authorities	<ul style="list-style-type: none"> -Mol M.Peshmerga -MoC&Y of Culture - Ministry of Endowment - Security Entities -Parliament 	2021	# awareness campaigns	High Council of Women Affairs (HCWA)	<ul style="list-style-type: none"> - UN Agencies -INGOs and Local NGOs 	
=	3. Women participation in the implementation of the strategy combatting extremism and relevant security strategies	<ul style="list-style-type: none"> - Mol -Ministry of Peshmerga - Ministry of Endowment - DFR -Relevant security agencies - L. Govets 	2021-2024	# of women participated in the implementation of the strategy combatting extremism and relevant security	High Council of Women Affairs (HCWA)	<ul style="list-style-type: none"> - UN Agencies -INGOs and Local NGOs 	

Outputs	Activities	Responsible Parties	Timeline	Indicators	M&E	Partners	Estimated Budget
=	4. Conduct awareness campaigns on the importance of women's role in achieving and sustaining peace with relevant authorities	<ul style="list-style-type: none"> - Mol -Ministry of Peshmerga - Ministry of Endowment - DFR -Relevant security agencies - L. Govets 	2021-2024	# of trainers on the manual segregated by gender, region and geographical area	High Council of Women Affairs (HCWA)	<ul style="list-style-type: none"> - UN Agencies -INGOs and Local NGOs 	
=	5. Ensure women leaders participation in the field of decision-making and peacebuilding	<ul style="list-style-type: none"> - Mol -Ministry of Peshmerga - Ministry of Endowment - DFR -Relevant security agencies - L. Govets 	2021-2024	# of women mediators at the national and local levels	High Council of Women Affairs (HCWA)	<ul style="list-style-type: none"> - UN Agencies -INGOs and Local NGOs 	
3. Women are represented and are influential in leadership positions within security sectors and judicial systems Indicator: Increased proportion of women in leadership positions within security sectors and judicial systems	1. Conduct gender surveys in all sectors to determine the number and roles of women	<ul style="list-style-type: none"> -Mol -MoP -MoHE -MoPeshm - MOJ -Relevant Security Agencies 	2021	# of Completed Gender surveys	High Council of Women Affairs (HCWA)	<ul style="list-style-type: none"> - UN Agencies -INGOs and Local NGOs 	

Outputs	Activities	Responsible Parties	Timeline	Indicators	M&E	Partners	Estimated Budget
=	2. Improve working environment so that it is more gender-sensitive	-MoI -MoP -MoPeshm -Relevant Security Agencies	2021-2024	# of measures undertaken to improve working environment within security sectors to respond to women's needs	High Council of Women Affairs (HCWA)	- UN Agencies -INGOs and Local NGOs	
=	3. Conduct awareness campaigns to change the stereotype of women working in the security and military sectors, and encourage the participation of women in these sectors	- MoI - MoPeshma - MoHE - Security bodies	2021-2022	# of awareness campaigns conducted	High Council of Women Affairs (HCWA)	- UN Agencies -INGOs and Local NGOs	
=	4. Increase the number of women's forces in the Ministry of Interior, Peshmerga and the Security Council in Kurdistan and training them in conflict resolution and crisis management skills	- MoI - MoPeshma - KRI Security Council	2021-2024	1.# of field surveys to determine the ration / percentage of women representation 2.# of Surveys Reports	High Council of Women Affairs (HCWA)	- UN Agencies -INGOs and Local NGOs	
=	5. Increase the percentage of female investigators, prosecutors and judges within the judiciary and to build their capacity	-MoI -MoPeshma - MoJ -KRI Security Council	2021-2024	% of women in security forces and the ministry of interior officers as well as proportion of women judges, prosecutors and investigators	High Council of Women Affairs (HCWA)	- UN Agencies -INGOs and Local NGOs	



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Outputs	Activities	Responsible Parties	Timeline	Indicators	M&E	Partners	Estimated Budget
4. Women are represented and are influential in decision-making process in executive committees	Conduct survey to determine percentage of women participation	High Council of Women Affairs (HCWA)	2021- 2023	1.# Survey to determine % of women participation 2.# Reports on the survey	High Council of Women Affairs (HCWA)	- UN Agencies	

Outcome Two: Inclusion of women in all stages of relief and reconstruction at the all levels

Outputs	Activities	Responsible Parties	Timeline	Indicators	M&E	Partners	Estimated Budget
<p>1. Relief and reconstruction institutions encourage and ensure the accession of women and take into account to be gender responsive</p> <p>Indicator: Number of institutions adopting the policy of women participation in reconstruction</p>	<p>1. Mapping of reconstruction stakeholders (government, private sector, civil society) and establish partnerships with them to ensure women's participation in reconstruction</p>	<p>- MoP - GD of Migration and JCCC</p>	2021	<p>1. Development and adoption of a mapping of reconstruction institutions</p> <p>2. Adoption of evaluation results of the role of women in relief and reconstruction</p> <p>3. # of established partnerships that facilitate women accession</p>	High Council of Women Affairs (HCWA)	- UN Agencies - INGOs and Local NGOs	
=	<p>2. Undertake an evaluation of the role of women in relief and reconstruction organizations</p>	- GD of Migration and JCCC	2021	# of evaluation reports	High Council of Women Affairs (HCWA)	- UN Agencies - INGOs and Local NGOs	

Outputs	Activities	Responsible Parties	Timeline	Indicators	M&E	Partners	Estimated Budget
<p>2. Women have allocated projects in reconstruction programs</p> <p>Indicator: number of projects allocated for women in reconstruction programs</p>	1. Establish mechanisms for employment and create job opportunities for women in humanitarian relief and reconstruction programs and projects in cooperation with relevant authorities	<ul style="list-style-type: none"> - MoP - MoLSA 	2021-2024	<ul style="list-style-type: none"> 1.# of relief and reconstruction agencies that have created jobs for women 2.# of training courses and trained women in the relief and reconstruction programs 	High Council of Women Affairs (HCWA)	<ul style="list-style-type: none"> - UN Agencies -INGOs and Local NGOs 	
=	2. Adopting projects and programs tailored for women in reconstruction plans	<ul style="list-style-type: none"> - MoLSA - Investment Board - Mop - Ministry of Reconstruction - Ministry of Municipalities 	2021-2024	# of adopted projects and programs	High Council of Women Affairs (HCWA)	<ul style="list-style-type: none"> - UN Agencies -INGOs and Local NGOs 	

Second Pillar: Protection

Goal: Protection of women and girls affected by conflict from all forms of gender-based violence and elimination of impunity

Indicators:

- Percentage increase in women and girls' use of mechanisms and channels for reporting gender-based violence
- Percentage increase in cases that have been responded to through victims' access to the full package of services

Outcomes

- Ensure the protection of women and girls, particularly in camps, displacement sites and return areas
- Accountability and justice to prevent impunity of perpetrators
- Protecting women and girls affected by conflict from sexual violence, used as an instrument of war, and reintegrating them in the community

Outcome One: Ensure the protection of women and girls, particularly inside and outside camps

Outputs	Activities	Responsible Parties	Timeline	Indicators	M&E	Partners	Estimated Budget
<p>1. Formal, clear and effective mechanisms and procedures are in place for the protection of women and girls</p> <p>Indicator: Number of official bodies that have established appropriate protection mechanisms and procedures for women in conflict situations</p>	1. Conduct a situation analysis of women during and after conflict and publish its recommendations	- GD Migration and JCCC - MoHE	2021-2022	#Adoption of a report on situation analysis of women during and after conflict	High Council of Women Affairs (HCWA)	- UN Agencies -INGOs and Local NGOs	
=	2. Provide health, legal, psychosocial services and other services to cover all needs of women especially women affected from ISIL	- MoH -MoLSA -Mol	2021-2024	# of new sites covered by services	High Council of Women Affairs (HCWA)	- UN Agencies -INGOs and Local NGOs	
<p>2. Women and girls can use and benefit from the protection mechanisms, especially reporting</p> <p>Indicator: Women and girls in conflict conditions are aware and informed of the available mechanisms for protection</p>	1.Survey and assess principal channels of reporting violence to identify the challenges facing women affected by conflict, particularly in camps	- Mol	2021	% or level of satisfaction of beneficiaries of reporting services	High Council of Women Affairs (HCWA)	- UN Agencies -INGOs and Local NGOs	

Outputs	Activities	Responsible Parties	Timeline	Indicators	M&E	Partners	Estimated Budget
=	2. Develop safe reporting mechanisms that are appropriate to conflict conditions and link them with effective procedures for receiving and investigating complaints	- Mol	2021	1. #Functioning developed system in place to collect and process data on gender-based violence 2.# of women who reported using the developed reporting mechanism	High Council of Women Affairs (HCWA)	- UN Agencies -INGOs and Local NGOs	
=	3- Conduct awareness campaign to encourage women using hotline to report on violence cases	- Mol	2021-2024	# of women who reported using hotlines and measure level of satisfaction of beneficiaries of reporting services	High Council of Women Affairs (HCWA)	- UN Agencies -INGOs and Local NGOs	
=	4. Conduct consultation meetings to issue instructions and regulations for relevant organizations and ministries to issue regulations and establish necessary procedures to ban exploitation and sexual abuse	- GD Migration and JCCC	2021	1.# of regulations issues 2# of consultation meetings conducted	High Council of Women Affairs (HCWA)	- UN Agencies -INGOs and Local NGOs	
=	5. Training of employees/ workers in camp management, including security forces, on international human rights standards and IHL, women and gender rights	GD Migration and JCCC	2021	1.# of workshops conducted in camps 2.# of participants (males and females) and locations	High Council of Women Affairs (HCWA)	- UN Agencies -INGOs and Local NGOs	

Outputs	Activities	Responsible Parties	Timeline	Indicators	M&E	Partners	Estimated Budget
=	6. Establish a coordination mechanism between DCVAW and all relevant stakeholders in all governorates	- MoI, DCVAW - HCWA	2021-2024	#Coordination mechanism in place	High Council of Women Affairs (HCWA)	- UN Agencies -INGOs and Local NGOs	
=	7. Signing memorandums of understanding and cooperation mechanisms with research centers and universities to study the conditions of women after the conflict	- HCWA - MoHE	2021-2024	1.# of signed memorandums of understanding 2.# of studies conducted on women conditions after conflict	High Council of Women Affairs (HCWA)	- UN Agencies -INGOs and Local NGOs	
=	8. Rehabilitation of enlisted women and men (children and adults) by ISIL and other extremist groups	- MoI - MoLSA	2021-2024	# female/male benefitted from rehabilitation programs	High Council of Women Affairs (HCWA)	- UN Agencies -INGOs and Local NGOs	
3. Improved response to GBV across sectors Indicator: Women and girls in conflict situations have access to services tailored to their needs and living conditions	1. Conduct a survey/ evaluation of response to GBV	-MoI - MoP	Annually	#Adoption of report/s on response to GBV	High Council of Women Affairs (HCWA)	- UN Agencies -INGOs and Local NGOs	

Outputs	Activities	Responsible Parties	Timeline	Indicators	M&E	Partners	Estimated Budget
=	2. Building the capacity of staff in the judiciary, health and police sectors to respond to GBV, and on necessary measures to protect women during and after conflict, including case management and referral	-MoJ -MoH - MoLSA -MoI	2021-2024	1.# of trainings on case management and referral and 2.# of participants in those trainings on GBV	High Council of Women Affairs (HCWA)	- UN Agencies -INGOs and Local NGOs	
=	3. Provide access to healthcare for all survivors of violence, including survivors of rape	- MoH	2021-2024	# evaluation reports on Level of satisfaction of healthcare services by beneficiaries from survivors of violence	High Council of Women Affairs (HCWA)	- UN Agencies -INGOs and Local NGOs	
=	4. Development of mental health services and integrate them in primary healthcare centers to ensure that women in conflict circumstances have access to them	- MoH	2021-2024	# of health centers provided mental health services	High Council of Women Affairs (HCWA)	- UN Agencies -INGOs and Local NGOs	
=	5. Establish a coordination committee to investigate and provide support for complicated cases of women survivor of ISIL brutality	- MoI -MoLSA - MoH	2021-2024	# of cases investigated/supported	High Council of Women Affairs (HCWA)	- UN Agencies -INGOs and Local NGOs	

Outputs	Activities	Responsible Parties	Timeline	Indicators	M&E	Partners	Estimated Budget
=	6. Develop of shelters for survivors of violence and their children in all provinces and improve efficiency of the existing ones	-MoI, DCVWA -MoLSA	2021-2024	1.# of evaluation reports on level of satisfaction of beneficiaries 2.# of shelters developed	High Council of Women Affairs (HCWA)	- UN Agencies -INGOs and Local NGOs	
=	7. Improve efficiency of the shelters in terms of infrastructure, staff, and conducting annual assessments ensure compliance with international standards	-MOI -MOLSA	2021-2024	% increase in the number of shelters, and the results of shelters' assessment	High Council of Women Affairs (HCWA)	- UN Agencies -INGOs and Local NGOs	

Outcome Two: Accountability and justice to prevent impunity of perpetrators

Outputs	Activities	Responsible Parties	Timeline	Indicators	M&E	Partners	Estimated Budget
<p>1. Develop mechanisms for accountability and justice against impunity of perpetrators</p> <p>Indicator: Established legislations and procedures succeed in achieving the desired justice</p>	<p>1. Amending national penal law to criminalize serious violations, including provisions on sexual violence, including those committed by informal armed groups, in accordance with Security Council Resolution 2379/2017</p>	<ul style="list-style-type: none"> - MoJ - Judicial Council -Parliament -Council of Ministries 	2021-2022	<p>1.#Adoption of drafted law</p> <p>2.# Adopted national law to criminalize serious violations, particularly sexual violence associated with conflict.</p>	High Council of Women Affairs (HCWA)	<ul style="list-style-type: none"> - UN Agencies -INGOs and Local NGOs 	
=	<p>2. Amending military law to ensure prosecution of perpetrators of sexual crimes among military forces in accordance with international standards</p>	<ul style="list-style-type: none"> - Parliament - MoJ - High Judicial Council - Ministry of Peshmarga 	2021-2024	# of The amended law is in place	High Council of Women Affairs (HCWA)	<ul style="list-style-type: none"> - UN Agencies -INGOs and Local NGOs 	
=	<p>3. Amend Supreme Criminal Court Law of Iraqi No. 10 of 2005 considering the specificity of the Kurdistan Region and focusing on the criminalization of sexual violence during armed conflicts according to the international standards</p>	<ul style="list-style-type: none"> - Parliament - MoJ - High Judicial Council 	2021-2024	# of Document of drafted law in place	High Council of Women Affairs (HCWA)	<ul style="list-style-type: none"> - UN Agencies -INGOs and Local NGOs 	

Outputs	Activities	Responsible Parties	Timeline	Indicators	M&E	Partners	Estimated Budget
=	4. Add penalties for sexual violence in the anti-terrorism law	- Parliament - MoJ - High Judicial Council	2021-2024	# of Amended version of the Anti-Terrorism law is in place	High Council of Women Affairs (HCWA)	- UN Agencies -INGOs and Local NGOs	
=	5. Involve survivors of violence in trials of those accused of terrorism (ISIL Members)	- MoJ - High Judicial Council	2021-2024	# of Reports confirmed on the participation of survivors of violence in court sessions	High Council of Women Affairs (HCWA)	- UN Agencies -INGOs and Local NGOs	
=	6. Exclusion of perpetrators of sexual assault and kidnapping of women from any amnesties or pardons	- MoJ - MoJ	2021-2024	# of Court/police reports	High Council of Women Affairs (HCWA)	- UN Agencies -INGOs and Local NGOs	
=	7. Build the capacity of the judiciary and police on the international protocol for investigating sexual violence	- MoJ - MoJ	Annually	# of Annual reports	High Council of Women Affairs (HCWA)	- UN Agencies -INGOs and Local NGOs	

Outcome Three: Protecting women and girls affected by conflict from sexual violence, used as an instrument of war, and reintegrating them in the community

Outputs	Activities	Responsible Parties	Timeline	Indicators	M&E	Partners	Estimated Budget
<p>1. Survivors of sexual violence and children conceived as a result are reintegrated in their communities</p> <p>Indicator: Increase in the number of survivors of sexual violence and children in conflict situations benefiting from appropriate and responsive services</p>	<p>1. Assess the needs of survivors of sexual violence and their children to ensure their voluntary return to their homes</p>	<p>- MoLSA - GD Migration and JCCC</p>	2021-2022	# Need assessment reports in place	High Council of Women Affairs (HCWA)	- UN Agencies -INGOs and Local NGOs	
=	<p>2. Putting in place mechanisms to reach out to survivors of sexual violence to reunite them with their families, including consultation with tribal and local leaders, and cooperation with international organizations and diplomatic entities</p>	<p>- Mol - MoLSA - GD Migration and JCCC</p>	2021-2022	<p>1.# report on Survivors' level of satisfaction with the implementation of outreach mechanisms</p> <p>2.# of survivors reunited with their families and reintegrated in their communities</p>	High Council of Women Affairs (HCWA)	- UN Agencies -INGOs and Local NGOs	
=	<p>3. Develop the capacity of women to establish women groups to lead consultations with stakeholders to return survivors who were captured and had children as a result of the conflict</p>	<p>- Mol - Local Governorates</p>	2021-2024	# of consultations conducted by women groups in their communities for the reintegration of survivors	High Council of Women Affairs (HCWA)	- UN Agencies -INGOs and Local NGOs	

Outputs	Activities	Responsible Parties	Timeline	Indicators	M&E	Partners	Estimated Budget
=	4. Provide necessary services for women and girls, including healthcare, psychosocial and legal assistance	- MoH - MoLSA - MoJ	2021-2024	# of reports on Level of satisfaction of survivors with local services	High Council of Women Affairs (HCWA)	- UN Agencies -INGOs and Local NGOs	
=	5. Establish channels for the safe reporting of sexual violence, receive complaints and investigate urgent cases that are subject to jurisdiction	-MOI -MOJ	2021-2024	# of New channels established/ or existing channels performance improved	High Council of Women Affairs (HCWA)	- UN Agencies -INGOs and Local NGOs	

Third Pillar: Prevention

Goal: Strengthening prevention measures before, during and after conflict and promoting an environment free from gender-based violence

Indicators:

- The percentage increase in the number of women beneficiaries of prevention programs and services, whether official/ governmental or nongovernmental
- The number of legislative, executive and procedural amendments by the government relevant to the protection of women in conflict

Outcomes:

- Incorporate the concept of prevention in conflict situations into institutional frameworks
- Create a safe environment for women and girls and supportive communities founded on coexistence and renouncement of violence
- Build resilience of women affected by conflict through livelihood opportunities and access to services in their communities

Outcome One: Create a safe environment for women and girls and supportive communities founded on coexistence and renouncement of violence

Outputs	Activities	Responsible Parties	Timeline	Indicators	M&E	Partners	Estimated Budget
1. Established community-based network of individuals who are aware and capable of spreading the concepts of peace and social cohesion Indicator: Community leaders, educators and teachers are influential in the dissemination of a discourse promoting tolerance and peace	1. Conduct media campaigns and awareness raising programs to combat extremism ideology with women leaders within the society	- MoE - MoHE - Ministry of Culture and Youth	2021-2024	1.# of media campaigns and sessions 2.# of workshops delivered by teachers on peace and peaceful coexistence	High Council of Women Affairs (HCWA)	- UN Agencies -INGOs and Local NGOs	
=	2. Activate the role of teachers and educators in schools and universities in spreading the culture of tolerance and renouncing the extremist ideology	- MoE -MoHE - Ministry of Endowment and Religious Affairs - Coexistence and Social Peace - Ministry of Culture and Youth	2021-2022	# of of participants in awareness campaigns and assessing satisfaction on their content and organizers	High Council of Women Affairs (HCWA)	- UN Agencies -INGOs and Local NGOs	
=	3. Work with the Department of Curriculum to develop the educational curricula in line with gender and human rights, and utilize extracurricular activities to introduce concepts of peace and peaceful coexistence	- MoE - MoHE -Ministry of Endowment and Religious Affairs	2021-2024	Number and types of curricula that have been modified in line with gender within their communities	High Council of Women Affairs (HCWA)	- UN Agencies -INGOs and Local NGOs	

Outputs	Activities	Responsible Parties	Timeline	Indicators	M&E	Partners	Estimated Budget
=	4. Establish inter-governorate activities among members of all groups to support coexistence and create a safe and cohesive environment by operationalizing the available forums, including sports and recreation	- MoE - MoHE - Ministry of Culture and Youth	2021-2024	# of survey reports to Assess the change in knowledge, attitudes and behavior of young men and women and young boys and girls in relation to gender and coexistence in their communities	High Council of Women Affairs (HCWA)	- UN Agencies -INGOs and Local NGOs	
2. Combating the ideology of extremism and rehabilitating those affected by extremist ideology, especially the youth group of both sexes Indicator: Reduce the percentage of extremists and increase percentage of rehabilitation	1. Train and educate security and defense sector on principles of human rights	- MoI - Ministry of Peshmarga	2021-2023	# of participants in awareness campaigns and training workshops	High Council of Women Affairs (HCWA)	- UN Agencies -INGOs and Local NGOs	
=	2. Continue to support the government's efforts to prevent the proliferation of unauthorized weapons	- MoI	Annually	# of Issued annual official reports on arms withdrawn from civilians using the arms possession law	High Council of Women Affairs (HCWA)	- UN Agencies -INGOs and Local NGOs	
=	3. Conduct awareness and educational campaigns to combat extremist ideology with community-based women leaders at the local level with the participation of other relevant leaders	- MoE - MoHE - MoI - Ministry of Endowment and Religious Affairs	2021-2024	# evaluation reports to assess the change in knowledge, attitudes and practices of returning combatants due to training and rehabilitation programs	High Council of Women Affairs (HCWA)	- UN Agencies -INGOs and Local NGOs	

Outputs	Activities	Responsible Parties	Timeline	Indicators	M&E	Partners	Estimated Budget
3. Integration of gender into early warning systems for the prevention of conflict related violence in communities Indicator: Increased knowledge, attitudes and skills of staff in early warning systems	1. Develop a training curriculum on the inclusion of gender in early warning systems	-Mol - MoHE -MoE	2021-2022	# of Training material and curricula developed	High Council of Women Affairs (HCWA)	- UN Agencies -INGOs and Local NGOs	
=	2. Conduct training workshops to build the capacity of staff working in early warning systems on gender in order to prevent conflict related violence	-Mol - MoHE -MoE - JCCC	2021-2024	# of trainees from the early warning sector on the inclusion of gender, disaggregated by sex and affiliation	High Council of Women Affairs (HCWA)	- UN Agencies -INGOs and Local NGOs	
=	3. Application of early warning systems with a gender sensitive perspective especially at the community level in terms of content, leadership, mechanisms and activities	- Mol -JCCC - Ministry of Peshmarga	2021-2023	# of surveys to Assess the level of change in the knowledge, attitudes and practice of participants in relation to gender	High Council of Women Affairs (HCWA)	- UN Agencies -INGOs and Local NGOs	
=	4. Institutions commit to employ women in the early warning system at the national and community levels	All relevant entities	2021-2024	1.# of women involved in early warning system 2.# of institutions committed to employing women and level of participation to prevent violence	High Council of Women Affairs (HCWA)	- UN Agencies -INGOs and Local NGOs	

Outcome Two: Incorporate the concept of prevention in conflict situations into institutional frameworks

Outputs	Activities	Responsible Parties	Timeline	Indicators	M&E	Partners	Estimated Budget
<p>1. Establishment of preventive measures in all entities against gender - based violence in conflict situations</p> <p>Indicator: Number of entities adopting legal and security policies and procedures that protect women and girls in conflict situations, and the nature of such procedures</p>	1. Build capacity and awareness on national and international legal frameworks (such as the International Humanitarian Law) for law enforcement bodies to provide more protection for women, especially in camps	- MoI -Ministry of Peshmarga	2021-2022	Number of participants in legal awareness training	High Council of Women Affairs (HCWA)	- UN Agencies -INGOs and Local NGOs	
=	2. Integrate women in security awareness and demining programmes	- MoI -Ministry of Peshmarga - Demining Office	2021-2024	# of women in activities of capacity building, security awareness and demining	High Council of Women Affairs (HCWA)	- UN Agencies -INGOs and Local NGOs	
<p>2. Approve budgetary and real estate allocations to support women and girls in conflict situations</p> <p>Indicator: Government decisions on allocations for women affected by conflict</p>	1. Develop a gender responsive annual budget	- Mop -MoF&E - MoI -MoLSA -HCWA	2022-2024	# of Draft General Federal Budget Law adopts a gender-responsive budget	High Council of Women Affairs (HCWA)	- UN Agencies -INGOs and Local NGOs	



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Outputs	Activities	Responsible Parties	Timeline	Indicators	M&E	Partners	Estimated Budget
=	2. Allocate amounts from Investment projects for women affected by conflict	<ul style="list-style-type: none"> - Mop - MoF&E - MoI - MoLSA - HCWA 	2021-2024	# and percentage increase of women benefiting	High Council of Women Affairs (HCWA)	<ul style="list-style-type: none"> - UN Agencies - INGOs and Local NGOs 	

Outcome Three: Increase the percentage of women affected by conflict through livelihood opportunities and access to services in their communities

Outputs	Activities	Responsible Parties	Timeline	Indicators	M&E	Partners	Estimated Budget
1. Lifesaving financial and economic assistance provided to women and girls in conflict situations Indicator: Increase in number and quality of life of women and girls who have received assistance and services	1. Assess and determine the humanitarian needs of women and girls inside and outside camps in conflicts	- MoP -MoLSA -MoI	2021-2022	# of reports issued	High Council of Women Affairs (HCWA)	- UN Agencies -INGOs and Local NGOs	
=	2. Expedite the issuance of travel permits to all women and girls in conflicts to ensure their access to services	- MoI Local Governorates	2021-2022	# of travel permits issued - Assess the level of satisfaction of beneficiaries	High Council of Women Affairs (HCWA)	- UN Agencies -INGOs and Local NGOs	
2. Economic participation of women facilitated in areas that have experienced conflict, and proper working environment created for them Indicator: Women and girls in conflict situations can undertake appropriate economic activities that allow access to livelihood opportunities for themselves and their families	1. Build capacities on management of small and micro-enterprises that are appropriate for women in conflicts or survivors of conflict, and provide them with the required support needed	- MoP - Local Governorates -MoLSA - Other relevant entities	2021-2024	# of training programs prepared	High Council of Women Affairs (HCWA)	- UN Agencies -INGOs and Local NGOs	



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Outputs	Activities	Responsible Parties	Timeline	Indicators	M&E	Partners	Estimated Budget
=	2. Provide vocational training that is linked with employment opportunities appropriate for women in conflict in coordination with the public and private sectors	- MoLSA - Chamber of Commerce	2021-2024	1.# of woman trained on small projects management and assessment of their performance in managing their projects 2. Participants' evaluation reports	High Council of Women Affairs (HCWA)	- UN Agencies -INGOs and Local NGOs	
=	3. Provide grants for women heads of household, caregivers of older women, and young girls who head households	- MoLSA/ in cooperation with the related government bodies	2021-2024	# of women benefited from grants	High Council of Women Affairs (HCWA)	- UN Agencies -INGOs and Local NGOs	